



Young Person's Welfare Ambassador

Responsible to	LTA Safeguarding Team
Location	Registered LTA venue
Salary	Volunteer role with reasonable expenses

About the role

The LTA's vision is "Tennis Opened Up" and its mission is to make tennis Relevant, Accessible, Welcoming and Enjoyable. Safeguarding sits at the heart of the LTA's strategy within the Leadership strand, with an aim to lead tennis in Britain to the highest standard so that it is a safe, welcoming, and well-run sport. Through our dedicated safeguarding strategy, we are committed to developing and implementing the highest safeguarding standards across tennis.

This is a brand-new exciting role aimed at young people between the ages of 11-25. You will be supported to take a proactive role in promoting safeguarding and welfare at LTA registered venues by working closely with the Venue Welfare Officer and the LTA.

As a Young Person's Welfare Ambassador, you will be implementing innovative ways to engage children and young people within your venue and helping bring safeguarding to life. In addition, you will be working closely with the LTA to help us identify ways that we improve the safeguarding and welfare measures within sport. This is a fantastic opportunity for young people interested in sport and children's welfare and who want to help make a difference.

This is a 12-month pilot programme managed by the LTA. After the initial 12 months we will obtain your feedback and you will have the option to continue in the role within your venue and build upon the experience and skills you have gained from participating on the programme.

Key Accountabilities

- Engage with the committee, children and young people at the venue to gather their views and understanding of safeguarding in order to generate ideas and improvements that can be implemented at a local and national level.
- Support the Venue Welfare Officer in the implementation of the LTA Safeguarding Standards and promoting welfare and safeguarding across the venue.
- Work with the LTA Safeguarding Team to enhance our safeguarding measures and ensure we are taking a child focused approach.
- Support and contribute to the preparation and engagement of the LTA Safeguarding Support Visit process and explore how children and young people who attend the venue can be engaged further in this process.
- Please note, you will not be responsible for dealing with any safeguarding issues that may arise.

Training and support during the program

You will be supported by the venue Welfare Officer and will receive training and support directly through the LTA. Examples include:

- Introduction to the role of the Young Person's Welfare Ambassador and the safeguarding processes in tennis and the Welfare Officer role
- Supporting mental health and the impacts of competing/pressures
- Bullying, online safety and social media
- Presentation and communication skills
- Regular meetings and communication with other YPWAs across the country
- Frequent contact with the LTA Safeguarding Team in person and online

Benefits to being a Young Person's Welfare Ambassador

- Having a say in your venue
- Develop a range of skills and experiences that you can use throughout life and support your CV for college, jobs, volunteering or UCAS applications
- Meet other like-minded young people and establish close links with the LTA
- Make a lasting impact on welfare developments within tennis
- Have the opportunity to inform safeguarding within your venue and British tennis more widely

Key relationships

- The LTA Safeguarding Team
- Venue Welfare Officer
- Chairperson and management committee
- Coaches
- Volunteers at the venue
- All members – junior and senior, plus parents/carers of junior members

Time Commitment

- There will be a requirement to complete some online training which can be completed in your own time
- An initial face to face session will be organised so you can meet the rest of the team and gain some valuable skills whilst having fun. There may be other face to face sessions during the year.
- On-line meetings with other YPWA's for training and meet and greets
- You will be able to plan your own activities and involvement at your venue

Criminal Record Check

- As this role will be working with other young people, a criminal record check (DBS or PVG) will be required for anyone aged 16 or over.

Person Specification:

If you don't think you meet all of these specifications, don't worry! We would still like to hear from you as this programme will help you learn and develop these:

- Willingness to share your opinion
 - An interest in helping more young people play sport
 - Willingness to learn and develop yourself
 - Approachable and trustworthy
 - Good listener
 - Teamwork – We work together to grow tennis in Britain
 - Integrity – We take responsibility for our actions and do what is right
 - Excellence – We continually strive to be the best we can
 - Passion – We have an enthusiasm that makes everyone want to be part of what we do
 - Inclusion – We truly value people's difference and believe they make us stronger
- } LTA values

No previous training or specific qualifications are necessary but an enthusiasm for and commitment to help everyone stay safe, happy and healthy in tennis is a must!