

## **COUNTY DEVELOPMENT PARTNER**

### **Overview**

The County Development Partner (CDP) will support the work of the County Executive Committee in delivering its objective of growing tennis in Durham & Cleveland by making it relevant, accessible, welcoming and enjoyable. They will work under the guidance of County Leads and assist volunteers, coaches and officials in the planning, organisation, promotion and delivery of activities and events that will increase participation and competition in tennis among all communities and demographics within the County. The Responsibilities range across every aspect of the County's work, but within these specific priorities will be agreed to reflect the hours available to fulfil the role successfully.

### **Key Relationships**

The CDP will report directly to the Chair of DCLTA on all matters, but will liaise with and support the Executive subject Leads in the achievement of their objectives as laid down in the County Strategic Plan. As well as directly supporting the Association in delivering the core activities, the CDP will also work closely with Regional and Central Delivery Partners and the Customer Support Team. The CDP will attend and participate in all Executive Committee meetings.

### **Specific Responsibilities**

Under the direction and guidance of the Chair, the CDP will be given specific objectives which include the following areas of activity:

- Assist the Competition Lead in developing, implementing and delivering a Plan to increase the amount of competitive tennis played in the County across all age groups, including Grade 3 – 6 Tournaments, Team Challenge and box leagues within clubs.
- Assist the Competition Lead in increasing the number of county-based Officials at all levels from Competition Organiser to Referee
- Assist the Workforce Lead in developing, implementing and delivering a Plan to increase the quality and quantity of coaches active at all levels across the County
- Assist the Workforce Lead in developing, implementing and delivering a Plan to establish a County-wide programme of mentoring of young coaches and running Tennis Leader courses to bring Juniors on the path towards coaching qualifications
- Assist the Inclusion Lead in developing, implementing and delivering a Plan to increase the number of players of all ages with disability, special needs or other forms of deprivation actively participating in organised tennis activity
- Assist the Inclusion Lead in accessing the LTA Open Court programme and building partnerships with other organisations to forge links to help achieve the County's Diversity and Inclusion objectives



- Assist the Performance Lead in extending the reach of the County Coaching programme to juniors from all member venues
- Assist the Performance Lead in funding and improving accessibility to organised tennis in schools and parks
- Assist the Club Liaison Lead in building close and constructive relationships with all members, including participation in Club Forums, face-to-face meetings and general communications
- Work closely with the County Administrator to ensure the effective communication and delivery of all initiatives, and good coordination between all active partners
- Work closely with the LTA Regional Team in delivering the above in compliance with the overarching LTA National Vision of 'Tennis Opened Up'

### **Skills and Knowledge**

- Understanding of the local tennis landscape
- Understanding of the broad range of tennis programmes and products
- Understanding of the local and regional competition landscape and participation base
- Understanding of the various workforce roles within tennis, including volunteers and coaches
- Ability to work on their own initiative
- Knowledge of tennis and tennis venue management
- Understanding of LTA direction and any associated activities and initiatives
- Effective organisation, communication, diplomacy and presentation skills
- Ability to work in a team and motivate others
- Willingness to work flexible hours and ability to travel
- A satisfactory DBS disclosure

January 2025