



## **Code of Conduct for County Coaches, Staff, Volunteers and Workforce appointments**

We all play a crucial role in the development of tennis in Durham & Cleveland. We expect all to demonstrate a high degree of honesty, integrity and competence. Please take time to consider this basic Code of Conduct following the links as shown:

We expect you to:

- be a good role model with behaviour and an attitude that are in line with our mission and values. Read [here](#)
- read and apply Durham & Cleveland Safeguarding policy [here](#)
- adopt and uphold the County Code of Conduct [here](#)
- be responsible and accountable in the way you perform your role
- be fair and treat everyone with respect and dignity recognising the contribution of each individual. This in accordance with our County Welfare Policies [here](#)
- communicate in an open and respectful way, whether in person, by phone, writing or digital media
- work together with the Durham & Cleveland ‘team’ including parents/carers and members of the public to promote the image of your sport and of your County
- where appropriate, hold and maintain a valid DBS Certificate accepted and approved by the LTA and a current LTA coach’s registration
- not act fraudulently or dishonestly.

Please sign to confirm that you have read through our policies, and return to [admin@dclta.org](mailto:admin@dclta.org)

January 19<sup>th</sup>, 2026

.....  
Name of person recruited/volunteer

.....  
Signature of person recruited/volunteer

.....  
Signed on behalf of D&C LTA

.....  
Dated