

COUNTY 11+ HEAD COACH - JOB DESCRIPTION

Overview

The County 11+ Head Coach will organise, manage and deliver 11+ County Training and Performance Development, County Cup teams from 11U to 18U and a smooth transition for selected players from the County 10U programme. They will cooperate closely with the County 10U Coach to achieve unity of purpose, strategy and goals in the County Performance programme.

They will build good working relationships with Club coaches to ensure the coordinated identification and development of performance players. They will have a comprehensive understanding of LTA programmes, County Dashboard performance and targets, and the County's talent pool from 10 -18 years. They will communicate effectively with parents and build good relationships with the LTA National Coaching Pathway team.

Key Relationships

Reporting to the County Performance Lead, this role is responsible to the County Executive for the successful delivery of the County's goals for 11+ Performance. The 11+ Head Coach and County Performance Lead will together agree objectives and goals for the 11+ programme. They will also work closely with the 10U Head Coach to provide the County's most talented players with a seamless journey through every stage of their tennis development from 7U to 18U and the final transition to adult County Cup and beyond. The role will also work closely with the LTA National Performance Pathway team, will support the County Administrator in the organisation and administration of all 11+ training and County Cup matches, and will appoint and manage 11+ County Cup Captains.

Core Responsibilities

- To coordinate and manage the successful delivery of the 11+ County Training Programme;
 - Set and manage the annual budget for the delivery of the programme
 - Chair Player Selection meetings for County Training and County Cup
 - Appoint, mentor and develop 11+ County Training Coaches and County Cup Captains
 - Oversee and quality assure the syllabus and delivery of 11+ County Training
 - Advise players and parents of additional development coaching needs to accelerate the progress of higher-potential players
- To work closely with all venues and coaches within the County to secure trust, confidence and transparency in the operation of the County programme
 - Maintain a balance between Junior players' County and Club commitments to ensure they retain a working relationship with their venue programme
 - Ensure all participants in the County programme – players, parents, coaches and Executive – work in partnership to achieve the goals of the County
 - Carefully manage any potential conflict of interest to preserve the relationship between Venue coaches and the County programme
- To build positive and effective relationships with the LTA, particularly the National Pathway and Performance Development teams and Head of Region

- To have a comprehensive understanding of the player base from ages 10 to 18 within the County evidenced by maintaining an up-to-date County Talent Chart. This would be supported by:
 - Attending appropriate County and Regional level competitions across all age groups
 - Nominating appropriate players for LTA Regional Performance Camps
 - Co-delivering LTA Regional Performance Camps/activity as and when required
- To operate with integrity and ensure all decisions are made with robust rationale to mitigate against any perceived conflicts of interest
- To report to the County Performance Lead on all aspects of the role, and attend relevant formal meetings of the Association and/or LTA, including Executive Committee

Skills and knowledge

- A positive reputation within the County and the ability to build and sustain effective working relationships with players, coaches and parents to positively influence player development
- An excellent understanding of the County – the coaches, the venues, the programmes on offer, and the player base at all ages
- Awareness of player standards across the region through attending Regional Performance Camps/activity
- Excellent understanding of the 11+ Competition Framework
- Strong understanding of the LTA Player Pathway through all ages
- Minimum Level 3 Coach qualification and be Accredited+
- Maintain a satisfactory DBS certificate
- Knowledge of and exhibit behaviours in keeping with the LTA mission at all times
- Excellent communication skills and experience and be a good communicator with all parties
- Good IT skills and be capable of the efficient administration of the job